**ANTELOPE VALLEY UNION HIGH SCHOOL DISTRICT**

**CERTIFICATED EMPLOYEE PLAN FOR PROFESSIONAL GROWTH**

Employee: Evaluator: School Year: 2023-2024

Work Site: QHHS Assignment(s): Status:

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* Certificated staff evaluation will be based on the California Standards for the Teaching Profession (CSTP) 1 – 5 after selecting two Standards (one from Certificated staff and one from Evaluator)

**☐ 1.0 Engaging and Supporting All Students in Learning**

**☒ 2.0 Creating and Maintaining Effective Environments for Student Learning**

**☐ 3.0 Understanding and Organizing Subject Matter for Student Learning**

**☐ 4.0 Planning Instruction and Design Learning Experiences for All Students**

**☐ 5.0 Assessing Student Learning**

* Certificated staff, in collaboration with the Evaluator, will identify one of the elements of CSTP #6 that will be the focus of teacher development as a professional educator for the school year.

| **STANDARD 6** | **DEVELOPING AS A PROFESSIONAL EDUCATOR** |
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| **FOCUS****ELEMENT** | **☐ 6.1 Reflecting on teaching practice in support of student learning****☐ 6.2 Establishing professional goals and engaging in continuous and purposeful professional growth and**  **development** **☐ 6.3 Collaborating with colleagues and the broader professional community to support teacher and**  **student learning****☐ 6.4 Working with families to support student learning****☐ 6.5 Engaging local communities in support of the instructional program****☐ 6.6 Managing professional responsibilities to maintain motivation and commitment to all students****☐ 6.7 Demonstrating professional responsibility, integrity and ethical conduct** |

| **PLANS FOR GROWTH****What are your plans for Growth for CSTP 2.0? (Please review 2.0 here if needed** [**https://www.ctc.ca.gov/docs/default-source/educator-prep/standards/cstp-2009.pdf)**](https://www.ctc.ca.gov/docs/default-source/educator-prep/standards/cstp-2009.pdf%29) | **RESOURCES/SUPPORT NEEDED** | **TIMELINES** |
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| **ADDITIONAL INPUT FROM EVALUATOR**Please answer the questions 1-3 below:1. How are you going to implement Social Emotional Learning into your curriculum this year?
2. Do you need assistance with having a posted objective on the board each day?
3. Do you need any assistance implementing the Core Instructional Model this year? If so, what part(s)?
4. In order to support student growth during class, teaching, facilitating learning, or monitoring learning should be occurring throughout the instructional period.
5. Please provide a syllabus for each subject you teach that includes a late work and grading policy.

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| **EMPLOYEE CHECK LIST TO INDICATE COMPLETION** |
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| * Evaluation packet received by evaluate
* Administrator and evaluate reviewed packet, including evaluation forms and activities, CSTP, and AVUHSD Teaching Standards Rubric, timelines, and Improvement Plan process
* Evaluation process for Standards 1-5 explained/discussed
* Standard #6 focus element selected and discussed, and Plans for Growth listed
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Evaluator Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Evaluatee Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_